



WHERE CHILDREN LOVE TO LEARN

Full-Time Classroom Teacher

Job Description

Charlotte Mason Community School (CMCS) is a K-8 Christian school in the city of Detroit. CMCS offers a liberal arts education based on the philosophy and methods of Charlotte Mason, which fosters the development of great minds and wide interests while nurturing each child's relationship to God and the world He created. Our vision is for all students to grow in a love of learning that extends beyond the classroom, for their good and the good of their communities.

Position Overview

A Charlotte Mason Community School Classroom Teacher is first and foremost a lover of Jesus Christ, children and knowledge. Within this relational context, the teacher is responsible to set and maintain a positive (high-joy), inspirational, and peacefully authoritative atmosphere in and out of the classroom. Every day the teacher is to instruct, expect, uphold, shepherd and specifically train students in “the habits of the good life” (students’ ways of relating to work and persons). Through provided ongoing training, regular observation and feedback, study and practice, the teacher is to become highly skilled in the Charlotte Mason “method of a lesson” in both inspirational and disciplinary subjects. The teacher is to master the breadth and depth of assigned curriculum, upholding a rigorous standard of quality and quantity of student-produced work. In a broad sense, the teacher represents the school in and out of the classroom and acts on behalf of the school by professionally and warmly interacting with all students, parents, teachers, staff and visitors. The Classroom Teacher reports to the Principal and/or other designated senior-level leadership staff.

Personal Qualities

Spiritually mature in Christ, service and other-oriented, teachable, loving towards all persons (especially children), genuine respect for the poor and for people of different race, faith, and social conditions, joyful, peaceful in and under authority, psychologically strong, growth-oriented, patient, hungry to know and share knowledge, intelligent, thorough, punctual, flexible, collegial, articulate, enthusiastic, proficient in disciplinary subjects at level appropriate to position

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www.charlottesoncs.org

Responsibilities

Duties include but are not limited to:

- Establishing and pursuing positive relationships and communication with each student and parent in their class, protecting the privacy and confidentiality of each
- Preparing and maintaining an optimal classroom atmosphere (physical and relational) according to Ambleside® standards and leading children in the proper care of curriculum materials, classroom furniture, and school property
- Adhering to Ambleside® philosophy and practice and faithfully following the provided ASI curriculum, resources and standards for student work
- Tracking and reporting student progress in all academic work and relationships, assisting in areas of weakness through after school tutoring, meetings (with the principal and/or parents) as needed
- Ensuring the health, welfare and safety of children, reporting suspected misconduct as required by law

Minimum Requirements

- Bachelor's degree
- Introductory knowledge of Charlotte Mason's educational philosophy from the following essays: "[Three Instruments of Education](#)" and "[Children as 'Persons'](#)"
- Strong written and verbal communication skills
- Solid business acumen, management, and problem-solving skills
- Basic computer literacy, including working knowledge of Google Apps
- Strong interpersonal, time management and organizational skills
- CPR and first aid certification (provided by school)
- Participation in Charlotte Mason teacher training program (provided by school, travel may be required)
- Free and clear results on federal and state background check

Hours

- 7:30 am to 3:30 pm, Monday through Friday (except school holidays)
 - Occasional Saturday, early morning and/or evening hours expected to attend school events per the current year instructional calendar, to complete lesson plans and reports, and attend meetings, as needed
 - A week-long summer training is required for new hires

Application Instructions

Please send resume and cover letter to CMCS Principal, Chrisara Moore, at chrisara.moore@charlottemasoncs.org. A detailed job description is available upon request.